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Redwood Glen is a year-round Bay Area Christian camp and conference center located in the scenic coastal redwoods of the Santa Cruz Mountains between Half Moon Bay and Santa Cruz, CA. Redwood Glen is a member of the Christian Camp and Conference Association and the American Camp Association.

PROGRAM GOALS

1) To provide a safe, loving, Christ-like environment for campers and staff.

100% of counselors and support staff will:

- **Never put campers in a dangerous situation**
- **Not participate in rough play with campers or other staff**
- **Model appropriate, safe behavior**
- **Compliment their campers at least once each day**
- **Use appropriate touch to convey care and concern as needed**
- **Refrain from negative comments towards campers and staff**
- **Model Christ-like behavior each day**
- **Be intentional in showing unconditional love to all campers and staff**
- **Share appropriate stories to campers of what Christ has done in their life**

2) To provide opportunities to experience cooperative learning within community.

100% of campers will:

- **Be given responsibilities for cabin group tasks**
- **Do devotions together each day**
- **Have at least 2 opportunities to lead a small group discussion**
- **Each be given an opportunity to share an idea or thought in small groups**

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PROGRAM OUTCOMES

Program goals and objectives will enable campers to:

- **Participate in group activities, discussions and events.**
- **Practice being kind – in word and action - to their peers and elders.**
- **Practice communicating Christ-like kindness by helping, encouraging and praying for and with one another.**
- **Participate in group activities and discussions that may stretch their “comfort levels” in self-determined ways.**
- **Recognize at least one strength they have that is valuable to the contribution of the whole – a leader, an inventor, a problem-solver, a listener, etc.**
- **Apply faith practices to daily living.**
- **Develop self-confidence, esteem and/or efficacy.**
- **Develop a “can do” attitude.**
- **Learn to share responsibility.**
- **Apply the concept of shared responsibilities to life at home.**
- **Practice objective decision-making skills.**
- **Take responsibility for completion of projects and assignments.**
- **Develop a “Team Spirit” when engaging in community events.**
- **Develop a “Community Spirit” with regards to volunteerism, environment, ecology, political action, school mentoring, church life, etc.**

Materials and training for our program goals are included in pre-camp training and orientation by the Summer Camp Program Director.

In consultation with the Redwood Glen Board of Directors, the Summer Camp Program Director uses the above program goals and outcomes for evaluation of current camps, as well as determining need for future programs’ changes/deletions/additions.