



Christian Camp and Conference Center

100 Wright Drive, Loma Mar, CA 94021 650-879-0320 program@redwoodglen.com

VOLUNTEER COUNSELOR/PROGRAM STAFF REFERENCE FORM

Reference by: ___Pastor/Youth Pastor/Church Leader ___Employer/Teacher ___Other Adult

_____ is applying for the position of _____ at Redwood Glen Camp. This involves living with, leading and setting an example for 5-10 elementary, junior high or senior high campers for one week. We would appreciate your evaluation of the applicant by answering the following questions and commenting only on the characteristics you have had the opportunity to observe. All information will be kept confidential. Send this completed form to Redwood Glen at the address listed above. We rely on references to help us bring in the highest level of quality staff for our camp.

1. How long have you known the applicant? _____ In what capacity? _____
2. **(Pastor/Youth Pastor/Church Leader Only)** Is applicant a Christian? _____ How long? _____
3. **(Pastor/Youth Pastor/Church Leader Only)** Does applicant appear to have a healthy, growing relationship with Jesus Christ and what evidence of their faith do you see in their life?
4. **(Employer/teacher only)** What was the nature of the work done by the applicant?
5. **(Employer/teacher only)** Describe applicant's attitude toward their work:
6. Describe the applicant's personality. (Characteristics, strengths, areas that need improvement):
7. Does the applicant show a willingness to be taught? ___Yes ___No Explain:
8. Are there tendencies or traits which you feel might reduce the effectiveness of the applicant in a camping program?
9. Would you want your child or teenager placed under the direct charge or influence of the applicant?
___Yes ___No Explain:

10. Would you recommend the applicant to be a part of the Redwood Glen camp program? ___Yes ___No Explain:

11. Are you recommending the applicant because of what he/she can contribute to our program, or because of what he/she can gain from the program?

12. Please check one or more items that best describe the applicant in the following areas:

Leadership Ability	Social Interaction	Emotional Stability
___ Prefers to follow	___ Avoided by others	___ Over-responds emotionally
___ Makes no effort to lead	___ Tolerated by others	___ Tends to be moody
___ Tries but lacks ability	___ Liked by others	___ Sometimes well-balanced
___ Shows some promise	___ Well-liked by others	___ Usually well-balanced
___ Good ability	___ Sought out by others	___ Always well-balanced
___ Exceptional ability to lead		
Achievement	Response to Authority	In relationships, the applicant is:
___ Needs constant supervision	___ Rebels openly	___ Avoided
___ Begins but does not finish	___ Rebels inwardly	___ Tolerated
___ Meets average expectations	___ Sometimes resentful	___ Liked
___ Does over and above the assignment	___ Cooperates without question	___ Well liked
___ Superior ability and follow through	___ Responds after discussion	___ Sought by others

13. Please rate the applicant in the following areas on a scale of 1 to 5;

1 = Poor, 2 = Below Average, 3 = Average, 4 = Above Average, 5 = Excellent

Leadership Ability	___	Initiative	___	Ability to make friends	___
Integrity	___	Creativity	___	Judgment	___
Attitude	___	Maturity	___	Spiritual Commitment	___
Emotional Stability	___	Tact	___	Servant Spirit	___
Discipline	___	Punctuality	___	Hard Worker	___
Friendliness	___	Courtesy	___	Social Skills	___
Cooperation	___	Adaptability	___	Willingness to learn	___
Dependability	___	Enthusiasm	___	Ability to work with others	___

Additional comments:

Please mail or fax directly to: Redwood Glen Camp 100 Wright Drive Loma Mar, CA 94021 Fax: 650.879.1615

Or call Marshall Coleman with any concerns you would rather discuss over the phone at 650.879.0320

Name (print) _____ Signature _____

Date _____ Phone (____) _____ Email _____

Position _____ Organization _____

Thank you so much for taking the time to complete this reference form. We appreciate it very much. –Redwood Glen Camp